Zion Baptist Church, Inc.

ZION MAIN CAMPUS |4850 BLAGDEN AVE. NW | WASHINGTON, DC 20011
ZION NORTH CAMPUS |11005 DAYTON STREET | WHEATON, MD 20902
202-722-4940 |www.ziondc.org

Rev. Dr. Keith W. Byrd, Sr.
Pastor

"Purposed to Lead"
II Corinthians 5:20 (NKJV)

ZION
BAPTIST CHURCH
SERVING THE FAMILY OF GOD SINCE 1864

2023 ANNUAL CHURCH MEETING
HYBRID
SATURDAY, DECEMBER 16, 2023
10:00 A.M.
SANCTUARY (MAIN CAMPUS) & ZOOM

Zion Baptist Church
4850 Blagden Avenue, N.W.
Washington, D.C. 20011
Rev. Dr. Keith W. Byrd, Sr., Pastor

Annual "Hybrid" Church Business Conference

Saturday, December 16, 2023, at 10:00 AM

AGENDA

I. Call to Order (Scripture and Opening Prayer)

II. Adoption of Agenda

III. Adoption of Minutes from June 10, 2023, Semi-Annual Hybrid Church Business Conference

IV. Administrative, Ministry, and Discipleship Ministry Reports

V. New Business

   a. Nominations – Presentation of Slate

   b. M.V.P. Presentations

   c. FY 2024/2025 Budget

VI. Election Results (Deacon Gloria Rogers)

VII. Old Business

VIII. Announcements

IX. Adjournment

Zion Baptist Church, Inc.

4850 Blagden Avenue, N.W.

Washington, DC 20011

Reverend Dr. Keith W. Byrd, Sr., Pastor

Semi-Annual Hybrid Virtual Church Business Conference Meeting Minutes

Saturday, December 10, 2022 – 10:00 AM

PURPOSED TO LEAD – II Corinthians 5:20

"Now then, we are ambassadors for Christ, as though God were pleading through us: we implore you on Christ's behalf, be reconciled to God.

Virtual attendance – 59

In-person attendance – 46

I. Call to order with Scripture and Opening Prayer

Pastor Byrd called the meeting to order @ 10:03 A.M, with a song of Thanksgiving, -"Thank You Lord", and read scripture: Psalm 100. Deacon Emeritus Dorothy Gholston followed with an opening prayer.

Rev. Rob Tolson provided attendees with instructions for attending the meeting virtually and in person.

Rev. Rob Tolson: "So, for the record and the Church Secretary so that they may have an accurate record. For those that are in-house and wish to speak. Please stand up and please hold the microphone up to your face so that it can be heard. Then for those that are online, we will be launching polls that you will see up there we will have 30 seconds to be able to vote. Unfortunately, if you are sharing a terminal, if you will, there are a couple of people I know who are husbands and wives that are online today, the only way that you would have been able to have two separate opportunities to vote would have been to register with two separate email addresses. So unfortunately, if you all are a couple watching together online, it will only be the ability to vote one time for those items that we will need to vote on today. With that, look forward to having a good meeting. If you have any questions send a direct message in the chat. Brother Jones and I will be more than happy to help you out today. God bless you"

II. Adoption of the Agenda

Pastor Byrd: "Just for the record. Let me state the constitutional forum is 50, and presently, we have 36 persons present and 59 persons online for a total of 95 persons participating at this point in time, which means we have met our quorum requirement to conduct the business of Zion Baptist Church." "I do want to ask if Deacon Kimani Darasaw is online. " I just want to identify the Parliamentarian is in place, and I'm going to ask in support of Deacon Kimani Darasaw online if it pleases the body to allow Deacon Frank Joe to assist him since he is present in the sanctuary-- we do not have this prepared for a poll, but I am announcing that, and I will ask us to move by consensus that it takes place just to bring clarity between online and in person. So, our elected Parliamentarian Deacon Kimani Darasaw is with us virtually, and I'm asking as the presider of the meeting, to assist him in the Sanctuary that we allow Deacon Frank Joe to do that, and if we can move by consensus on that." "Any objection to that? Hearing none and seeing none online if I'm correct, Reverend Tolson,? **Rev. Rob:** "You are correct, and Deacon Darasaw has been moved over to panelist."
Pastor Byrd: "I will entertain a motion to adopt the agenda."
Trustee Jackie Anderson moved to adopt the agenda; Deacon Retna Pullings seconded.
Pastor Byrd: "Are you ready for the question?" Poll launched
Online results=**41/59** voted =yes; nays; In person results= **36/36** voted yes Agenda adopted

III. Adoption of Minutes from Annual Hybrid Church Conference- December 11, 2022

Correction/s noted: on page 8 under Budget remarks, the sentence should read Trustee Harvey…. not Trustee Lawson.

Pastor Byrd: "I will entertain a motion to adopt the minutes at this time."
Deacon Patrice Bailey moved to adopt minutes with correction; Sister Beverly Lewis-Koch seconded.
Pastor Byrd: "Are you ready for the question?" Poll launched
Online results=**43/59** voted =yes; In person results= **36/36** voted yes; 0= nays Minutes with correction are adopted.

IV. Administrative Reports:

1. **Deacon Ministry-** report submitted

Updates/highlights: Deacon Chair Karen Coley: "The one thing I do want to highlight-- we are in the process of reassigning sheepfolds and each Diaconate Team will be identified by a New Testament book in the Bible. The information regarding your assignments will be forthcoming. You should receive a letter or an email from the team and they'll be reaching out to you to let you know how you're assigned. Essentially it's alphabetical but there are some families that are with a team that may not be alphabetical. In the meantime, we're going to try to get something up on the website so that you can identify which team you're with.

We've had a lot of deacons that have been elevated to Emeritus and we have new deacons that we ordained last year so we've been trying to get the Sheepfolds together so that we can reach out to the members and get you all more engaged and excited about what we're doing here at Zion."

2. **Christian Education Ministry -**report submitted

Updates/highlights: Rev. Veronica McAlpine for Minister Angela Ballard: "We did have a ministry cabinet meeting in early May where the Ministry Leaders were invited to come so that they could learn and be re-familiarized with our process, on room reservation, activity reports. There were about 30 leaders in attendance. We will have another one because it's just that important so that as we emerge, Ministries know what steps they need to take in order to have ministry activities, especially calendar reservations and room reservations. So, there will be information going out regarding the second meeting"

3. **Trustee Ministry –** report submitted

Updates/highlights: Trustee Althea Smith: "I want to reiterate what I mentioned on Tuesday evening (*at the BCA meeting*) that we want to re-enhance and perhaps make a few changes in acknowledging our children as they move forward in each area of their educational realm. We're not talking about students going to college we want to also acknowledge the children going from Pre-K to 11th grade or 12th grade to make sure we know that we still love them, and we want them to be able to continue to do well in their educational excesses."

4. **Treasurer Report –** report submitted – No updates/highlights
5. **Church Clerk** – report submitted – No updates/highlights

Pastor Byrd noted current membership is 777. Pastor Byrd noted all of the New disciples that have joined the Church.

Q: For clarification (Re: Clerk's report): "There are two asterisks next to the 11 Baptisms—the asterisks are referring to those who did not return for the Righthand of Fellowship—so are we saying 11 disciples were baptized and 8 of them did not return for the Righthand of Fellowship?" **Pastor Byrd:** "That is correct." "Technically you have to receive the Righthand of Fellowship to be counted as an active member of the Church."

Q: **"How do we determine in terms of our membership—that the membership is in good standing to reach that 777?"**

Pastor Byrd: " Membership is good standing--active membership at Zion Baptist Church constitutionally is described as any person who has joined the Church, which means they received the Righthand of Fellowship by whatever way they came, by letter, by restoration, by baptism, they are consistent. They just have to have given or communicated with the Church within a year's time--technically, those persons are maintained as active members of the Church, and the Deacons have the responsibility of periodically, going through and checking with people and calling people and then presenting that information, their findings to the Board of Church Administration(BCA), the BCA votes and then on to the Church, in terms of where our actual membership lies.

Q: "Other Churches actually require new member training before people take the Righthand of Fellowship—is that a requirement in this Church"? Pastor Byrd: Currently, it is not." We have a New Member's class, but it is not required before taking the Righthand of Fellowship."
Q: "Is it possible to have the packet of reports numbered to be able to follow along and keep up?" Pastor Byrd: "Thank you—Duly noted".
Q: "What is the difference between inactive and removed?"
Pastor Byrd: "According to the Constitution there is a process, you're an active member if we can't find you-- we reach out to you, we don't know what's going on. After a year you may be moved as the Constitution says to inactive status. Then you have to be on inactive status for a year, and then you may be moved to removed, but in each process, those names come forth from the Diaconate to the Board of Church Administration to be voted on ultimately by the Church to be voted on before they're moved in any way. So, before they move from active to inactive, those names have to be presented before they move from inactive to removed completely from the membership rolls. Those that have to be approved, but it's presented by the Deacons. So that's how that process works.

6. **Church Secretary** – report submitted – No updates/highlights
7. **Nominating Committee** – report submitted- No Updates/highlights

Pastor Byrd: "I will entertain a motion to accept the Administrative reports at this time." Deacon Eunice Hill moved to accept the Administrative reports; Deacon Joe Dyson seconded.
Pastor Byrd: "Are you ready for the question?" Poll launched
Online results=**40/59** voted =yes; In person results= **39/46** voted yes; 0= nays Administrative reports accepted.

V. Ministry Reports

1. **Audiovisual (AV) Media Team/Communications Ministry** report submitted – No updates/highlights
2. **Bereavement Ministry** – report submitted-no updates/highlights
3. **Charles B. Walker Culture Club** – report submitted-no updates/highlights
4. **Chapman's Army** – report submitted-no updates/highlights
5. **Mighty Men of Zion** – report submitted - no updates/highlights
6. **Transportation Ministry** – report submitted- no updates/highlights
7. **Genevieve N. Johnson Senior Day Care** – report submitted – no updates/highlights
8. **Human Needs Ministry** – report submitted – no updates/highlights
9. **Prayer Ministry** – report submitted – no updates/highlights
10. **Ushers Ministry** – report submitted – no updates/highlights
11. **Veterans Ministry** – report submitted – no updates/**Bro. Terry McAlpine presented highlights**

Bro. Terry McAlpine: "I just wanted to highlight the Veterans Ministry meeting. We always have a Church service at 1:00 bi-monthly on the first Sunday inviting Veterans or anybody else who would like to participate to come out to worship with us on the first Sunday. Weekly we have prayer and monthly Bible study. We've been able to have people participate because we have been having it over the phone. So, we have been all over the world. We have people from California and people from Virginia who dial in, and people from different countries even dial in. It's growing. People enjoy it. And I also want to point out that on July 7th we're looking to have an event at 7:30 pm. We'll be having another event for those who want to participate."

12. **Women2Women Ministry** – report submitted – no updates/highlights
13. **Youth/Young Adult and Community Engagement – Minister Donna Vance-** report submitted, but omitted from packet of reports

"The youth and young adults range in age from 12 to 30. We increased the age because more young adults were interested and we're in a stage of reacquainting ourselves with each other and re-establishing the Ministry. We are preparing for our youth explosion weekend, which is the last weekend in July. Our community engagement entails our involvement in the Do No Harm Anti-gun Violence campaign, of which Zion is a member of the Ward 4 Clergy, that was when we had the 72-hour prayer vigil against gun violence, and we are also preparing for a prayer walk-- different places there'll be more information on the website once that's confirmed. Zion DC live Zion North has a mobile market in which we distribute fresh produce to area residents--many of our recipients come from the Kennedy Street corridor thus far. We've had three distributions on the first Thursday of every month. We've had three distributions with an average of serving 125 families and 338 individuals per month--and then finally we are preparing for the Freedom School, the National Center for Children and have partnered with Zion. The dates are July 3 through August 11 from 8:30 in the morning to 3:30 in the afternoon. Breakfast, lunch, and snacks are served and it's an enrichment program for young people ages five to 12 to gain self-affirmation--bridge the gap between June and September as far as academia goes, and just have fun being ourselves."

Trustee Kimberly Swann-Ndiaye commended Minister Donna Vance for trying to bridge the gap between youth and adults.

Victoria Crutchfield/by chat: "I can get the numbers for the North Campus that they are giving out every fourth Thursday."

Maggalean Weston: "How are the elderly who are ill and without relatives in the area to intercede on their behalf or don't know how to contact the Church with regard to membership treated with regards to membership and the Diaconate cannot reach them by telephone?" "Are they dropped from the rolls? What happens if a funeral is requested?"

Pastor Byrd: "At Zion Baptist Church, our policy has been that funerals for Zion Baptist Church are a Ministry that is not reserved just for people who call Zion home. It is a matter of inreach and a matter of outreach. We have a lot of funerals for people who are not members of Zion Baptist Church. As a matter of outreach. And as a result, people have come to Christ, number one, and some have come to Zion. And so, it does not matter whether you're a member

or not, as it relates to a funeral at Zion Baptist Church if we believe as a Bereavement Ministry that we can be of assistance and that somehow we can advance the call of the Kingdom in the name of Jesus Christ. I want everybody to understand what our position is on that-- that's not a popular position. That's just where we are. And sometimes people take advantage of that. But I'd rather err on the side of the possibility of somebody coming to Christ who may never come into a Church any other time than worry about whether or not somebody takes advantage of Zion. Zion is big enough. And we sit on the shoulders that are big enough, I'm talking about the Lord's-- to survive the occasional opportunity for people to take advantage-- you can't take advantage of me if I'm doing something for the Lord."

Pastor Byrd: "That's a great question sister Weston, every possible. effort is made to reach out not just for the rolls, but to reach out because Zion is a family Church, empowered by the love of Christ to serve the family of God. And our Deacons take that responsibility very, very seriously. It is their primary responsibility in their training. Our Deacons are taught that the number one primary responsibility other than making sure they stay Christian and are disciples themselves is to protect the fellowship of this church. So, they reach out, they call-- not just for certain times of the year to make sure people haven't dropped off, but they do it as a part of their Sheepfolds. This is a good opportunity for us to say that while the Deacons are reaching out it is really helpful if we reach back so that they know when we're missing, if you don't reach back when we're reaching out, it's hard to assess when somebody is missing from the flock. And so, one of the things that Deacon Karen Coley and the Deacons are working on is trying to make the sheepfolds more accessible and more a part of the overall life of the church. And so I just want to say that it's the Pastor's and the Deacon's primary responsibility to reach but I believe it's everybody's responsibility to reach and we do everything humanly possible to reach out and make sure that we are connected."

A statement was made that the Health Ministry report was not included.

Trustee Lawson noted that the Health Ministry is live and active under the leadership of Dr. Leslie Cooper and that the Health Ministry is working very closely with the Trustee Board to make sure we re-institute Basic Life Support training, and that one of the issues and people couldn't afford it. Deacon Lawson personally volunteered to pay for anyone who needed the training. A program has not been set up at Zion yet, but there are multiple programs in the city. Trustee Lawson also thanked Pastor Byrd for attending the leadership for Healthy Communities, an organization of churches throughout the city, working to try to address some of the concerns about youth and opioid prevention"

Pastor Byrd commended the Health Ministry for all of the work they do.

Pastor Byrd: "I will entertain a motion to accept the Ministry reports with the added Youth/Young Adult and Community Engagement report."
Trustee Kimberly Swann Ndiaye moved to accept the Ministry reports with the added Youth/Young Adult and Community Engagement report; Deacon Frank Joe seconded.

Pastor Byrd: "Are you ready for the question?" Poll launched
Online results=**44/59** voted =yes; 1=nay; In person results= **46/46** voted yes;
0=nays
Ministry reports with the added Youth/Young Adult and Community Engagement report accepted

VI. New Business

1. **Diaconate Leadership Training Program (DLTP)**

Pastor Acknowledged the leaders who recently graduated from the DLTP. Those persons are:

Sister DeAngela Hill

Trustee Alexis Daniels

Sis. Winifred Wallace

Bro. Kerwin Davis

Trustee Kimberly Swann Ndiaye

Trustee Niiyo Madison

Bro. Michael Yette

Sister Judy Jordan

Sister Linda Simpson

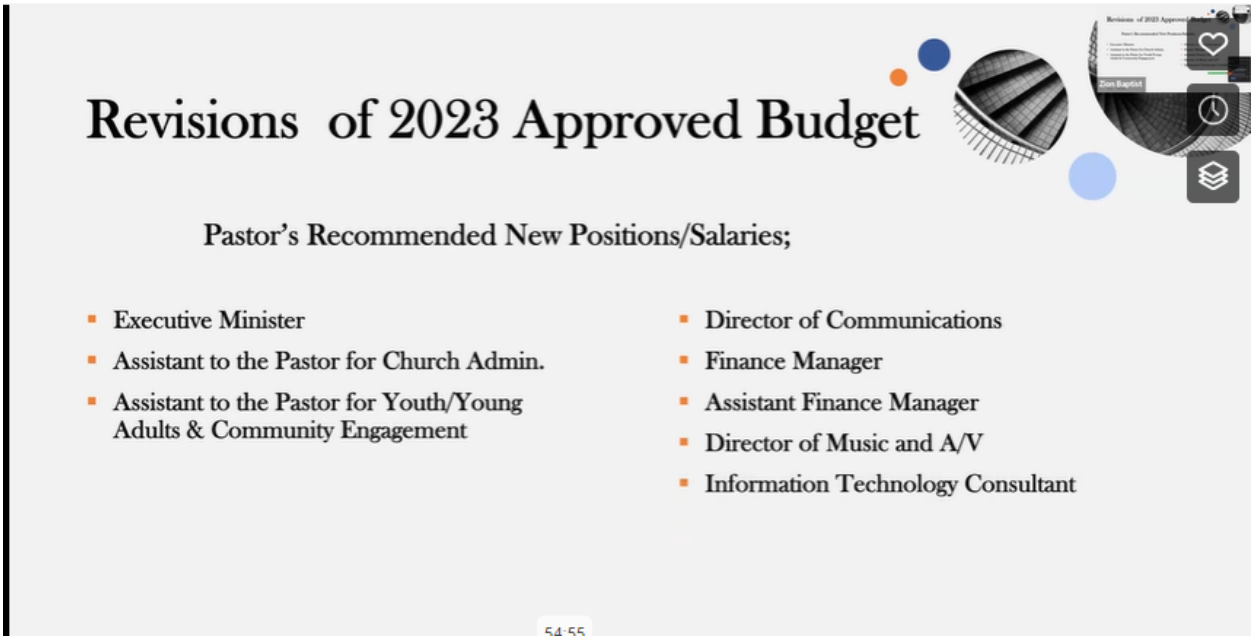
Bro. Terry McAlpine

Bro. Keith Blackman

Trustee Debby Henry-Caldwell

2. **2023/2024 Budget Update – Trustee Barron Harvey –** report distributed

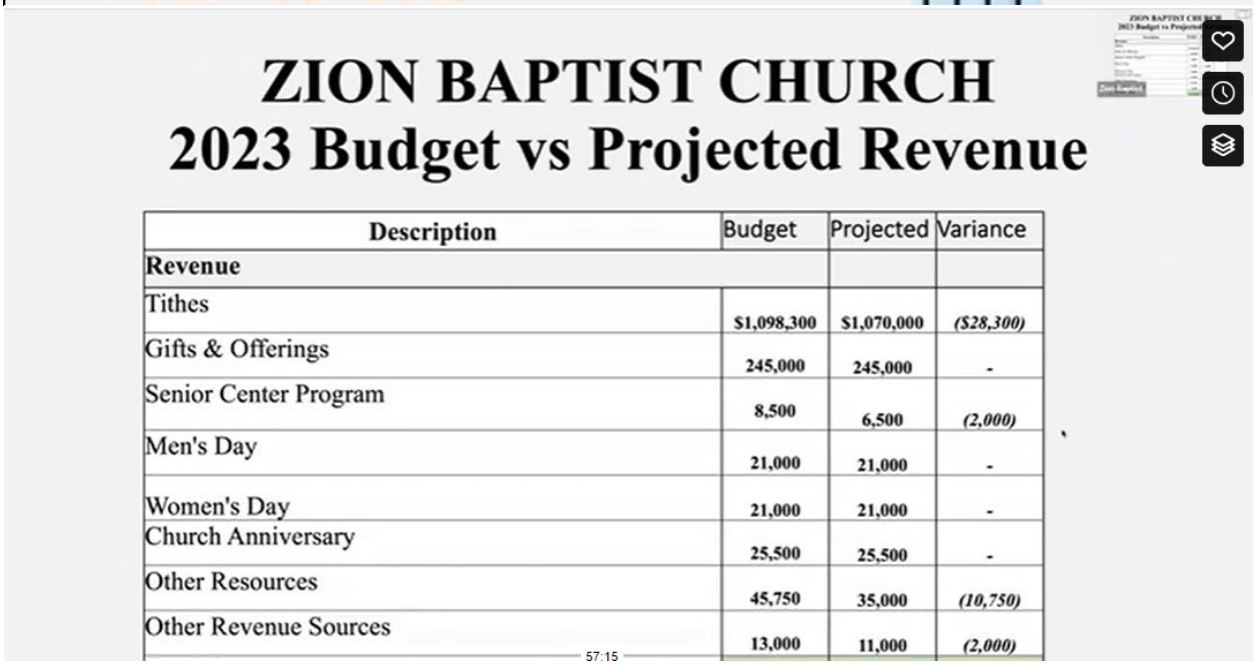
The Accounting position will be full-time, which replaces the Bookkeeper.



Zion Baptist Church Budgets

	2022	2023	2024
TOTAL INCOME	$1,336,750	$1,479,050	$1,549,015
TOTAL EXPENSES	$1,240,081	$1,342,866	$1,413,831
NET INCOME*	$96,669	$135,184	$135,184

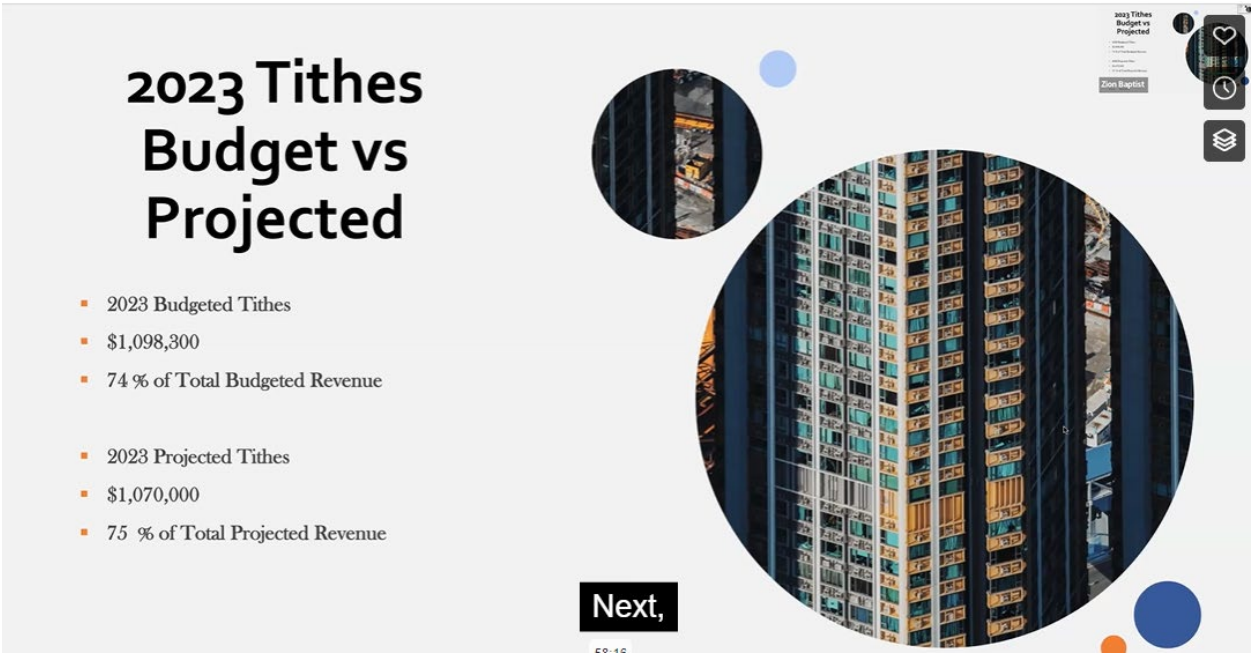
The revenue portion reflects a 5% increase each year.

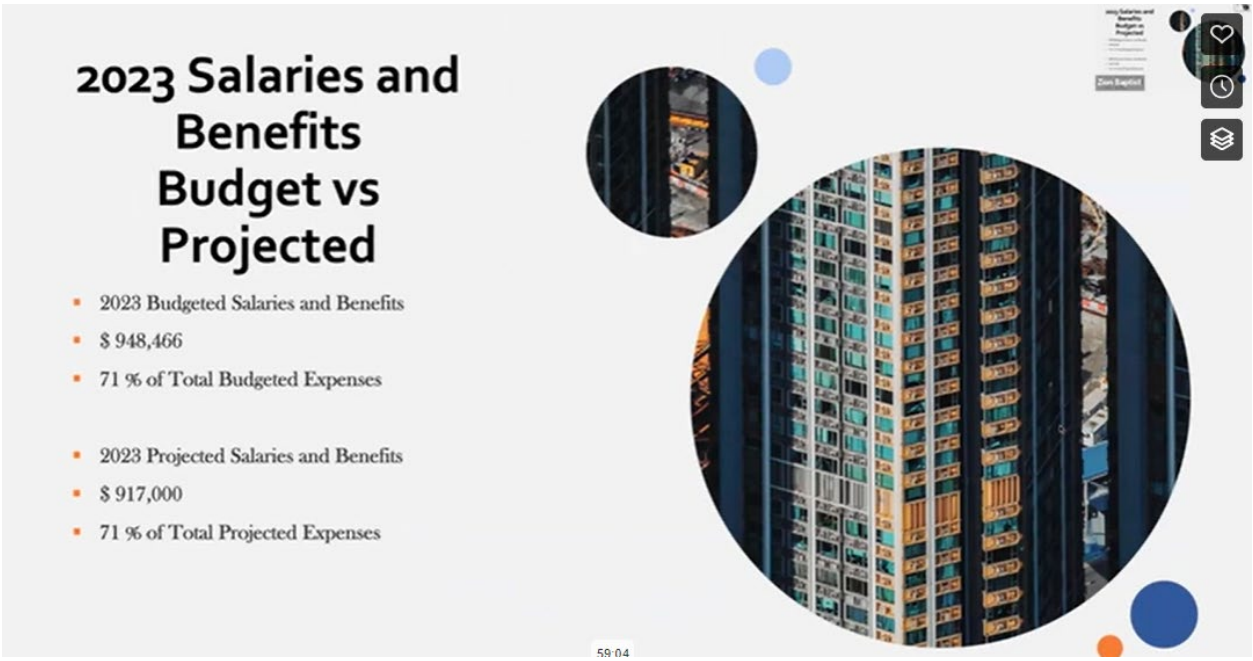


ZION BAPTIST CHURCH
2023 Budget vs Projected Revenue

Description	Budget	Projected	Variance
Revenue			
Tithes	$1,098,300	$1,070,000	($28,300)
Gifts & Offerings	245,000	245,000	-
Senior Center Program	8,500	6,500	(2,000)
Men's Day	21,000	21,000	-
Women's Day	21,000	21,000	-
Church Anniversary	25,500	25,500	-
Other Resources	45,750	35,000	(10,750)
Other Revenue Sources	13,000	11,000	(2,000)

57:15


2023 Tithes Budget vs Projected
2023 Budgeted Tithes
$1,098,300
74 % of Total Budgeted Revenue
2023 Projected Tithes
$1,070,000
75 % of Total Projected Revenue
Next,


2023 Salaries and Benefits Budget vs Projected
2023 Budgeted Salaries and Benefits
$ 948,466
71 % of Total Budgeted Expenses
2023 Projected Salaries and Benefits
$ 917,000
71 % of Total Projected Expenses

Q: Pertaining to the challenge of getting information to get the audit done. How is that acceptable? Trustee B. Harvey: "The auditors provide us with a list of required information, and we share that with the Finance Tram and the Administrative Team at the Church, and it is their responsibility to provide that information. We have been working with the Trustee Ministry and the Budget and Finance Committee along with the auditors, meeting every two weeks to see how we can complete the information that's needed for the auditors so they can begin the field-testing work that they have to do to complete their report."

Q: "Is there a recommendation by the auditors and if it is proper that our financial records from year to year be maintained, and curated?" Trustee B. Harvey: "We are hoping to get recommendations from the auditor's report on how we can be more effective working with the personnel we have. The Budget and Finance Committee has discussed having an internal auditing committee to be able to readily provide the information that the auditors need.

Q: "How much money has to be reserved for capital expenditures, and do we have enough money for those expenses?" Trustee B. Harvey: "I don't have that information specifically with me right now, but we do have funds set aside for capital expenditures".

Q: "Would like to go back to a correction that was mentioned at the BCA meeting on Tuesday, regarding the Pastor's new positions and salaries—at the meeting, we corrected the first line item where we changed Congressional Care to Executive Ministers, and we noted the accounting position was missing on that slide." Trustee B. Harvey: "You are correct, and this has since been corrected, but we did not include the Church accountant position that the Pastor recommended because that was recommended by the Budget and Finance Committee and the Trustees, so it wasn't a part of that list of positions coming forward."

Q: 'Is the external audit required?" Trustee B. Harvey: "It is required by Zion's Constitution that we complete an external audit every two years."

Q: "How can an internal audit be done if they don't have access to the required information?" Trustee B. Harvey: "It is expected that they have access. We are operating under the current process, but we can always use improvements when identified by the auditor."

Pastor Byrd: "I will entertain a motion to accept the 2023/2024 Budget report."
Deacon Retna Pullings moved to accept the 2023/2024 Budget report; Minister Donna Vance seconded."
Pastor Byrd: "Are you ready for the question?" Poll launched
Online results=**48/50** voted =yes; 2=nays; In person results= **46/46** voted yes;
0=nays. 2023/2024 Budget report accepted.

VII. Announcements

Deacon Eunice Hill provided a reminder; that starting tomorrow (Sunday) there is a Faith, Food, and Health Training session and, an education session. There are 8 sessions onsite, a 90-minute session after Service.

Trustee Lawson noted Howard University's Mental Health awareness training and Georgetown's as well. Also, mentioned he will be doing a webinar on opioid and homicide issues in terms of our community and its relationship to mental health.

Trustee Debby Henry Caldwell mentioned the Culture Club's Juneteenth Bazaar the following weekend on the Church grounds from 10:00 am to 3:00 pm, and also asks for book donations for the Freedom School.

First Lady Kimberly Byrd reminded everyone about Vacation Bible School—registration is on the website. It starts on Monday, June 19th. Also, the Church picnic will be held on June 24th at Tilden Park. See the website for information. In Bethesda Maryland.

Deacon Wanda Williamson mentioned next Sunday is the Father's Day Breakfast to take place on Father's Day. See the website for more information.

Sister Carolyn Harris mentioned tomorrow is Children's Day

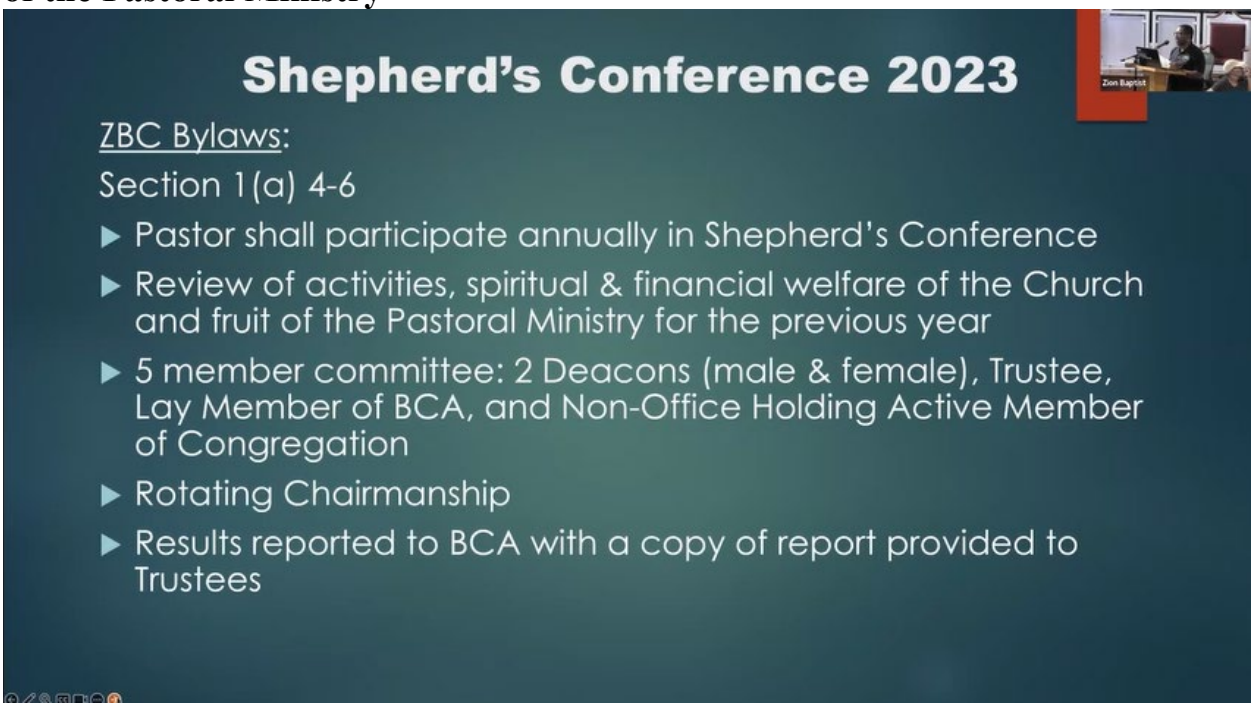
Minister Donna Vance reminded everyone that there are still openings at the Freedom School.

Rev. Veronica McAlpine reiterated the new forms for the Church's processes and asked leaders to please attend the leader meetings to discuss processes for planning activities.

VIII. Pastoral Remarks

Pastor Byrd shared a PowerPoint presentation about the Shepherd's Conference and provided an overview of the new members and the role of the Pastor in the Shepherd's Conference.

The Shepherd's Conference 2023 will be reviewing:
Activities, Spiritual Welfare of the Church, Financial Welfare of the Church, and the fruit of the Pastoral Ministry



The recommended members of the Shepherd's Conference and they have been approved:

Pastor Byrd: "Two other goals of the Board of Church Administration this year are: 1. To centralize, to have one standard operating procedures manual for all of Zion Baptist Church, and 2. The Governance Committee headed by Trustee Althea Smith, is continuing to look at our Constitution, not always to amend it, but to make sure the language is clear and understandable. The Committee is working very hard to make sure all of the amendments we have made are put into the final document at least in draft form by the end of the year."

IX. Closing prayer and adjournment

Pastor Byrd closed with the scripture II Corinthians 5:20, and prayer.

The meeting adjourned at 12:02 pm

Minutes submitted by:
Deacon Tanya C. Briscoe, Church Secretary
Deacon Dawn Thomas, Assistant Church Secretary

ADMINISTRATIVE REPORTS

Church Clerk – Report submitted
Church Secretary – Report not submitted
Church Treasurer – Report submitted

ZION
BAPTIST CHURCH
SERVING THE FAMILY OF GOD SINCE 1864

December 16, 2023

Office of Church Clerk Report
December 1, 2022, to November 30, 2023

Membership Statistics

Baptism	11
Accessions by Experience of Grace	10
Restoration	4
No Right Hand of Fellowship	7

Loss of Membership

By Communication	4
Death	10

Zion North Campus Membership	33
Zion Main Campus Membership	752

Total Membership 815

Please remember to notify the office of the Church Clerk with any change of address, phone number, email address, or other vital demographics.

In Christian, Fellowship

E. Marlene Tolson
Church Clerk

Deacon Lora Dyson
Assistant Church Clerk

Zion Baptist Church
4850 Blagden Ave
Washington, DC 20011
Jubilee Account
(Preserving Our Foundation)

For the period ending October 31, 2023

CHECKING (Jubilee, Preserving Our Foundation & Sanctuary Enhancements #5949) [Note 1]

Balance @ 10/1/2023	**$**	**2,916.99**
Total Deposits	**$**	**593.00**
Sub-Total	**$**	**3,509.99**
Total Disbursements	**$**	**30.77**
Closing Balance as of 10/31/2023	**$**	**3,479.22**

Respectfully Submitted:

Delores Johnson - Treasurer
Lisa Funderburk - Assistant Treasurer

Zion Baptist Church
4850 Blagden Avenue
Washington, DC 20011
Operating Account
For period ending October 31, 2023

CHECKING (Zion Operating Account - #4300,#5129,#5905,#5907,#9895)			
Balance @ 10/1/2023	**$ 94,813.36**		
Total Deposits	**$ 198,998.40**		
Sub-Total	**$ 293,811.76**		
Total Disbursements	**$ 270,440.46**		
Closing Balance as of 10/31/2023		**$**	**23,371.30**
Petty Cash (Janitorial)		**$**	**250.00**
TOTAL CHECKING (Operating Acct - #9895, #5907)		**$**	**23,621.30**
DEDICATED ASSETS AND INVESTMENTS			
Operating CD - #5971		**$**	**75,821.03**
Transportation (Church Buses) Fund CD - #2392		**$**	**26,736.02**
Fine Arts Scholarship Fund - #2739		**$**	**19,572.56**
Zion CD - #2784		**$**	**1,066.96**
Family Life Center Repair Holding Acc #8707		**$**	**4,741.75**
Mighty Men of Zion Scholarship Fund MM - #5536		**$**	**4,728.29**
Zion Scholarship Fund MM - #3782		**$**	**177.63**
TOTAL DEDICATED ASSETS		**$**	**132,844.24**
TOTAL CASH AND DEDICATED ASSETS		**$**	**156,465.54**
INVESTMENTS			
IBM	**$ 69.44**	**$**	**2,314.24**
TOTAL INVESTMENTS	**$ 69.44**	**$**	**2,314.24**

Respectfully Submitted:

Delores Johnson - Treasurer
Lisa Funderburk - Assistant Treasurer

Note 1: Outstanding balance on PNC Line of Credit is $97,438.83 as of 10/31/2023

MINISTRY REPORTS

Deacon Ministry/Diaconate – Report submitted

Board of Trustees – Report submitted

Christian Education – Report submitted

2024/2025 Budget – Report distributed (Trustee Christine Williams)

Deacon Ministry's Annual Report

Rev. Dr. Keith W. Byrd, Sr., Pastor
Deacon Karen M. Coley, Chair

Saturday, December 16, 2023

"Purposed To Lead"

> Now then, we are ambassadors for Christ, as though God were pleading through us: we implore you on Christ's behalf, be reconciled to God.
> *II Corinthians 5:20*

We greet you in the name of our Lord and Savior, Jesus Christ. We praise God and thank Him for what He is doing in the life of Zion and the Deacons' Ministry. We are thankful and grateful to God for every opportunity to serve His people. After more than two years back to in-person worship, we are thrilled to see the number of disciples attending in- person worship. God is moving and growing our church and the work of the Deacons" Ministry. We thank and praise Him for His blessings.

Overview

This year our focus has been "Learning to Function Effectively Post Pandemic." We have all had to adjust our way of life and learn to function with Covid-19 in our world. We continue to be in the mask optional phase, and we are getting acclimated to our new normal. We have resumed most of the responsibilities and duties of the Deacons Ministry. We thank you for your patience and support as we navigate these times serving our Lord and Savior and the church community. It has been exciting to see the return of so many disciples to in person worship and look forward to those numbers growing in the new year. We are very thankful that we have been able to worship together.

Hebrews 10:25 says, Not forsaking the assembling of ourselves together, as the manner of some is: but exhorting one another: and so much the more, as ye see the day approaching.

Serve the Lord with gladness: come before His presence with singing. Know ye that the Lord He is God: It is He that hath made us, and not we ourselves; we are His people, and the sheep of His pasture. Psalm 100: 2-3 (KJV)

The Deacons' Ministry enthusiastically supports the Pastor and the vision God has given him for Zion Baptist Church. The components of the vision are:

The Deacons' Ministry enthusiastically supports the Pastor, and the vision God has given him for Zion Baptist Church. The components of the vision are:

- Zion Baptist North Campus
- Life Institute
- Strategic Missions
- Zion Affordable Housing

The Deacons' Ministry continues to make the following items priorities as we assist the pastor in caring for the congregation. Our priorities are:

1. Communicate with our sheepfold members

2. Stay Connected through email, cards, visitation, telephone calls and fellowship

3. Counsel new disciples

4. Introduce new disciples to their sheepfold team and sheepfold members

5. Provide emergency financial assistance to Zion members and non-members

Sheepfold Teams:

The role of Deacons, as leaders of a Sheepfold, is to "be there" for the disciples in her/his Sheepfold to:
(1) pray for them in all circumstances, (2) exercise care by consoling them during periods of bereavement, (3) minister to them in illness and other situations, (4) provide encouragement and spiritual support in their faith walk and (5) help the Pastor maintain a climate of fellowship within the congregation.
Under the vision God has given our Pastor for the Sheepfolds, each team will be associated with a New Testament Book in the bible. The key reasons for this is so they are:

1) make Sheepfolds more readily identifiable,
2) create greater cohesiveness among disciples, and
3) integrate disciples easily into daily promotions and activities of the church.

This past spring, we introduced the new Sheepfold teams, and we have had several activities to get the disciples more familiar with their sheepfold as well as get them more engaged. The teams have reached out from time to time to help encourage disciples to be more engaged. In September on anniversary Sunday, we also introduced colors associated with each sheepfold team and the biblical importance of those colors. We asked the sheepfold members to wear the color associated with their sheepfold. Going forward we will periodically plan activities in which the sheepfolds can become more involved in the life and work of Zion Baptist Church.

The Sheepfold teams and their associated colors are listed below.

Philippians - **Green** (Represents Life and Christian Growth). John 10:10
Deacons Barbara Puckett, Marc Clarke, Marlena Perrin and Delores Willis

Colossians - **Blue** (Represents the Water of Baptism/Spiritual Baptism) Acts 2:38
Deacons Eunice Hill, Lamar Hill, Norma Hutcheson and Marie Frazier-Kelly

James - **Silver** (Represents Focus on the Strength and Purity of the Soul) Mark 8:36
Deacons Kimani Darasaw, Paula Darasaw, Sharlyn Grigsby-Queen and Marlene Sherrill

Ephesians - **Purple** (Represents Royalty and the Priesthood of all Believers) I Peter 2:9
Deacons Frank Joe, Elaine Johnson, Barbara Musgrove, Darlene Saunder and Lynette Williams Thomas

Galatians - **Pink** (Represents God's Love & Compassion) John 3:16
Deacons Joe Dyson, Lora Dyson, Retna Pullings and Gloria Rogers

Jude - **Gold** (Represents the Gift of Eternal Life) Romans 6:23
Deacons Lisa Alexander, Tanya Briscoe, Karen Coley, Dawn Thomas and Sandra Wright

Hebrews - **White** (Represents the Cleansing from sin through Repentance) I John 1:9
Deacons Damon Bailey, Patrice Bailey, Alfonso Campbell, Jr. and Janet Campbell

Philemon - **Red** (Represents the Redeeming Blood of Christ) Romans 5:9
Deacons Debbie Moon, Stephanie Nash, Terrence Thompson and Tammie Addison Thompson

Romans - **Orange** (Represents the Fire of Holy Spirit and Deliverance) Luke 3:16
Deacons Gerald Barnes, Minette Barnes, Denise Darasaw, Rohan Williamson and Wanda Williamson

We thank you for your support and patience through this time of transition and the new thing God is doing with the sheepfolds. The Pastor and Deacons are very excited about getting the disciples more engaged, and we pray that you will be as well.

Praying in the Word

Every Wednesday, the Pastor and Deacons in partnership with members of the Prayer Ministry have been offering prayers and words to sustain us at 11:30 AM. This has been something extremely uplifting and encouraging as we continue to navigate through these challenging times. This corporate prayer time, started at the onset of the pandemic in 2020, has continued with great enthusiasm as we navigate these times. We have wonderful participation on this call. The Wednesday 11:30 AM Prayer call-in number is ***1-425-436-6332 and the passcode is #445908***.

North Campus

The Deacons continue to serve both campuses, supporting the vision and work being done at each. The Deacons participate in the early service at Zion North Campus performing many of the same duties conducted at the Main Campus during the later service. We continue to support God's vision as given to the Pastor of one church in three locations: Zion Main Campus, Zion North Campus, and Zion Virtual Campus.

Diaconate Fund

The Deacons' Ministry thanks every Zion member, along with visitors, who have been faithful and generous in their giving to the Diaconate Fund. Your generosity and thoughtfulness have been a blessing to so many, particularly during the last year. The attached document provides an overview of the funds we received and distributed on the church's behalf from May 1, 2023, through October 31, 2023.

Deacons Retreat

Under the theme of "A Servants Heart", taken from Colossians 3:16-17, the entire Deacons' Ministry including many Emeritus Deacons and much of the ministerial staff attended an all-day retreat in October. Under the leadership of Rev. Dr. Cynthia Turner Woods of Dayspring Community Church, this was the first post pandemic retreat. The ministry and ministers were able to gather and set aside dedicated time to renew, reflect, grow in their individual spiritual walk, as well as grow as a ministry. We took time to get to know each other a little better, prepared to focus on recommitting ourselves and being better servant leaders. We all left the retreat energized for the work God has called us to do.

Fall Revival

October also brought our Fall Revival. Under the leadership of the Pastor, Ministerial Staff and Deacons we focused on a season of Prayer and Recommitment.

O.W.E. -Obedience, Worship, Evangelism

The first two nights were virtual with scripts and prayers focused on Obedience (Monday) and Worship (Tuesday) led by the Deacons over each of the Sheepfolds. The final night, led by the ministerial staff, was a hybrid service and was focused on Evangelism.

Thanksgiving Eve Service

This was yet another opportunity to get the Sheepfolds engaged in a virtual service and connect. During this season we each have so much to be grateful to God for, and it is through our sharing of testimonies that we are able to help others understand just how much God is doing in our individual lives, as well as our church. This year, we had some of our Deacons share how God has been working in their lives and we also had disciples from Sheepfolds testify of His goodness.

Emeritus Deacons

We have had two Deacons request elevation to emeritus status during this year. The ministry states that if you have obtained the age of 80 or served 10 or more years and are in good standing you can request emeritus status. These seasoned Deacons have worked tirelessly with our Pastor as well as previous Pastors to support the congregation and vision that God has given to them for Zion Baptist Church. We are so very grateful for each one of these servant leaders.

Deacon Denise Darasaw

Deacon Marlene Sherrill

Deacon Ministry Leadership 2023-2024

Deacon Karen M. Coley, Chair

Deacon Joseph J. Dyson, Vice Chair

Deacon Lynette W. Thomas, Recording Secretary

Deacon Norma B. Hutcheson, Corresponding Secretary

Deacon Frank L. Joe, Parliamentarian

Deacon Terrence V. Thompson, Chaplain

Deacon Patrice R. Bailey, Diaconate Fund Treasurer

Deacon Barbara J. Musgrove, Diaconate Fund Chair

We thank God and are truly honored and blessed for the opportunity to serve. We will continue to pray for each one of you and the ministry at Zion Baptist Church. We ask that you continue to keep us in your prayers as we provide support to the

Pastor, as he cares for the disciples of Zion Baptist Church, and as we assist with the spiritual needs of the Church and Community. If the Deacons can assist you, please feel free to reach out to your Sheepfold team leaders or any of the Deacons, and we will do our very best to assist you. We pray that you have a safe, healthy and blessed Christmas. May the New Year bring you more love, peace and joy than the year before.

In His Service,

Karen M. Coley
Chair, Deacons' Ministry

Zion Baptist Church, Inc.
Deacons' Ministry
4850 Blagden Avenue, NW
Washington, DC 20011
Rev. Dr. Keith W. Byrd, Sr., Pastor
Deacon Karen Coley, Chair

Diaconate Fund Report: May 1, 2023, to October 31, 2023

Give to him who asks you, and from him who wants to borrow from you, do not turn away.
Matthew 5:42 NKJV

Balance brought forward May 1, 2023,	**$ 272.71**
E-Giving	**16,989.13**
Transfer	**7,217.50**
Other Deposits to the Diaconate Fund	**2,723.00**
Total Deposits and Transfers Made May 2023 to Oct. 2023	**26,929.88**
Available Revenue May 2023 to Oct. 2023	**$ 49,232.79**
Total Disbursements May 2023 to Oct. 2023	**$ 34,094.72**
Balance October 31, 2023, `	**$ 15,138.07**

Between May 1, 2023, and October 31, 2023, cards and monetary tokens were sent to all sick and shut-in disciples monthly.

During the months of May through October, the Diaconate Fund was suspended. The Diaconate Fund resumed in November 2023.

During the month of May, seven (7) non-Zion disciples were provided emergency assistance.
In July one (1) non-Zion member who's application was approved in May, was given emergency assistance.

During the months of May to October the Diaconate Fund supported four (4) Zion disciple families with their repast and one (1) non-Zion disciple with the final arrangements of their loved one.

The Deacons are able to assist disciples and non-disciples because of your generosity. We are grateful for your willingness to share and address the emergency needs of those who seek our assistance. Thank you!

In Christian Service,
Patrice R. Bailey
Patrice R. Bailey
October 31, 2023

Zion Baptist Church, 4850 Blagden Avenue, NW Washington, DC 20011
Rev. Dr. Keith W. Byrd, Sr.
Board of Trustees, BCA, and Church Conference Meetings
December 2023

Over the past months, the BOT has been occupied with the upkeep of our building.

- Roof renovations
- Continued elevator maintenance
- Areas in the kitchen/ Fellowship Hall that required repair
- Alteration of the restroom on the lower level (near the elevator) in making sure it's easier for walker/wheelchair accessibility
- Installation of new a stove in the Family Life Center

We are happy to share that **AED equipment** is to be installed in **Zion North** within the coming weeks! The BOT has been working tirelessly in taking care of our physical plant. Thanks to all members of Zion that have kept their eyes on and have periodically shared concerns with us. Please know--your giving makes a HUGE difference in what we can do for and in Zion.
We're not finished. Keep in mind we still need to be concerned about a ramp on the 16th Street side and the needed upgrade of our kitchen.

We will also begin working closer with the GNJ staff to be made more aware of their method of bookkeeping. As so many questions/concerns from our membership have risen, we want to provide accurate answers. A partnership is developing to assure transparency. More information will be forthcoming in the next few months.

Respectfully,
Althea Smith, Chair, and Barbara Childs, Vice Chair

ZION
BAPTIST CHURCH
SERVING THE FAMILY OF GOD SINCE 1864

Rev. Dr. Keith W. Byrd, Sr., Pastor

December 23, 2023

The Board of Christian Education has been faithful in carrying out its purpose which is to equip believers for a right relationship with Jesus Christ. We have worked closely with Rev. Byrd to ensure that quality and spiritually enriching Christian Education is available to all disciples on every campus.

Religious Education

Sunday School continues to thrive under the hybrid model at Zion Main and Zion North campuses. KidsZone Sunday school welcomes children for Sunday School on 2nd, 4th and 5th Sundays. We are excited about potential growth within our Sunday School. We are eager to welcome new teachers and new students too.

Children's church has expanded to two Sundays a month. Children's church welcomes children ages 5-12years of age 1st and 3rd Sundays at 10:45am in the Education Wing Auditorium. The children's church staff has embraced a few new volunteers, but more volunteers are always needed.

The Aline P. William nursery has relaunched and our little ones ages 12months -4 years old now have a safe place to build their spiritual foundation. The nursery staff has completed background checks, CPR and on-line childcare classes.

This year's Vacation Bible School was well staffed and well attended and we enjoyed an awesome evening of presentations from each VBS class.

Ministry Activity

The BCE conducted two ministry cabinet meetings for ministry leaders to become acquainted with Zion's mission, vision, and pillars. Ministry leaders also received updated activity request forms to schedule ministry events at the church.

Ministries have been busy developing or revising Standard Operating Procedure documents that detail how the ministry is governed and how it functions. This document will assist in transition of leadership and the overall operation of the ministry. The ministries have also provided information for the new website. Additional phases of the website will include photos of various ministries and ministry activities. Lastly, each ministry has been issued a Zion email which makes communication safe and secure on our website and network.

SWYRA, Drama, and Nursery Ministries have all been relaunched with leadership in place and activities underway.

Respectfully Submitted,
Rev. Veronica McAlpine
Rev. Veronica McAlpine, Executive Minister

DISCIPLESHIP MINISTRY REPORTS

Bereavement Committee – Report Submitted
Charles B. Walker Culture Club – Report Submitted
Chatman's Army – Report Submitted
Genevieve N. Johnson Senior Day Care Ministry – Report Submitted
Health Ministry – Report not submitted
Human Needs Ministry – Report not submitted
Men's Ministry/ Mighty Men of Zion– Report Submitted
Music Ministry – No report submitted
Nominating Committee Ministry/Bios – Report submitted
Prayer Ministry – Report not submitted
Transportation Ministry – Report Submitted
Usher's Ministry – Report submitted
Women2Women Ministry – Report submitted
Veterans Ministry – No report submitted
Youth/Young Adult and Community Engagement – No report submitted
Zion's Community Enterprise – Report submitted

Zion Baptist Church, Inc.
4850 Blagden Avenue, NW
Washington, DC 20011
December 16, 2023

Rev. Dr. Keith W. Byrd, Sr., Pastor

Annual Report of the Bereavement Ministry
December 1, 2022 - November 30, 2023

"Praise be to the God and Father of Our Lord Jesus Christ,
The Father of compassion and the God of all comfort,
Who comforts us in all our troubles, so that we can comfort
Those in any trouble with the comfort
We ourselves have received from God."
2 Corinthians 1:3-4 (NIV)

The bereavement ministry follows the mission to "Empower the Suffering" and is composed of the Ministerial staff, Culinary Ministry, Diaconate, Music Ministry, AV Ministry, Ushers ministry, and the administration of Zion Baptist Church. Together this ministry provides comfort to the bereaved families during the passing of a loved one from the time of transition to the families' acceptance of eternal life.

The responsibilities and tasks of the Bereavement Ministry include:

- ✞ Being at the bedside, hospital, or home at the time of death.
- ✞ Providing checklist for families.
- ✞ Virtual or going to the funeral home to assist with arrangements.
- ✞ Providing a copy and assisting families with the order of the homegoing services.
- ✞ Being available at the funeral home for family private viewing.
- ✞ Contacting all ministries with the place and time of homegoing services.
- ✞ Assisting funeral directors with arrangements at ZBC.
- ✞ Provide a comfort bag which contains acknowledgments, church paper, bereavement literature, and other items.
- ✞ Providing follow-up services to families.
- ✞ Providing a Grief Support Seminar in a secure atmosphere for the bereaved families served to validate their feelings.
- ✞ Mailing Journeying through Grief books throughout the first year.

From December 1, 2022, to November 30, 2023, the Bereavement ministry has been alert and genuinely helpful to the following families:

Name	DOD	Status
Bro. Alvin Barnes	1/16/2023	Disciple of Zion
Bro. Arnold Pryor	2/8/2023	Disciple of Zion
Bro. James Walston	3/26/2023	Disciple of Zion
Wayne Rutledge	4/20/2023	Brother of Zion Disciple
Melvin G. Furbush	4/27/2023	Son of Zion Disciple
Sister Sheila Dobbins	5/8/2023	Disciple of Zion
Sister Barbara Wilson	5/12/2023	Disciple of Zion
Daniel Ajala	5/14/2023	Father of Prospective Disciple
James Henry Allen, Jr.	5/19/2023	Husband of Zion Disciple
Deacon Michael Hardy	6/16/2023	Husband of Zion Disciple
Bro. Flavio Jones	6/17/2023	Disciple of Zion
Sister Muriel Hailstorks	5/20/2020	Disciple of Zion
Bridgett Jackson	7/17/2023	Granddaughter of Zion Disciple
Sister Vanessa White	7/14/2023	Disciple of Zion
Bro. Tyrone Briscoe	8/23/2023	Disciple of Zion
Sister Carol Davis	9/16/2023	Disciple of Zion
Pamela Lipscomb	10/15/2023	Sister of Zion Disciple
Frank Fraser, Sr.	10/21/2023	Father of Zion Disciple
Dr. Willaim E. Morris	11/21/2023	Husband of Zion Disciple

The Bereavement Ministry has sent approximately 12 condolence letters to disciples of Zion who have experienced the transition of family members.

Respectfully submitted,

Rev. Robert M. Tolson
Associate for Congregational Care

E. Marlene Tolson
Bereavement Coordinator

Arnetta Cook
Assistant Bereavement Coordinator

Lora Dyson
Assistant Bereavement Coordinator

Carolyn Harris
Assistant Bereavement Coordinator

Brenda Madison
Assistant Bereavement Coordinator

CBW Culture Club
2023 Annual Report
December 2023

In January, at our zoom meeting, the club installed our new officers: President Judy Jordan; Vice President: Kim Swann-Ndiaye; Corresponding Secretary: Eunice Hill; Recording Secretary: Ithalda Uston; Asst. Recording Secretary: Elaine Saunders; Treasurer: Myrtle McConnell; Financial Secretary: Beverly Lewis-Koch; Parliamentarian: Maggalean Weston and Chaplain: Tommy Dudley. We voted to return to in-person meetings starting in March. We welcomed two new members: Vanessa Parker and Eleanor Russell. We did not meet in February.

In March, we resumed in-person meetings and had an attendance of over 35 persons. We welcomed a new member, Elizabeth James.

In April, we resumed our Senior Luncheon/Fashion that was a rousing success with 160 seniors in attendance. We sponsored an evening at Strathmore Hall to see the Monterey Jazz Show.

In May, the club increased their scholarship by $500.00 to make total being awarded to $1,500.00. per student. We welcomed three new members: Shelly Williams, Sandra Wright, and Darlene Saunders.

In June, we provided two $1,500.00 to the following students; Leia Mon Stephens to attend Stevenson University and Shakayla L. Smith to attend North Carolina A&T.

In July, we celebrated one another at our Annual Fun day at the home of the Swann's.

In August, we prepared for our fall outreach activities.

In September, we supported Child and Family Services by providing school uniforms for children being served by them.

In October, our outreach efforts supported Bread for the City. We celebrated 67 years of continuous service to the church and community.

In November, we reached again to Child and Family Services and provided Thanksgiving boxes and gift cards to grandparents raising grandkids alone. We elected officers to lead our ministry.

In December, we held our Annual Christmas Dinner celebration. We also did our Annual outreach to St. Ann's Child and Family Center, providing gift cards to the residents. We welcomed 15 new members to the club this year. We look forward to what 2024 will bring as we remain "Friends Forever through Christian Service".

Submitted,

Judy Jordan, President

ZION BAPTIST CHURCH CHATMAN'S ARMY MINISTRY

"Romans 12:13-16 - Distributing to the necessity of saints; given to hospitality. Bless them which persecute you: bless, and curse not. Rejoice with them that do rejoice, and weep with them that weep. Be of the same mind one towards another. Mind not high things but condescend to men of low estate. Be not wise in your own conceits."

MISSION OF CHATMAN'S ARMY: As an encouragement ministry of the church, Chatman's Army strives to enhance the spiritual and moral welfare of members and visitors as they arrive at church services. This would include greetings, distribution of church programs, assisting the elderly, women and children with walking into and out of the church, offering senior assistance parking services and providing an on-site personal security presence during church services. In addition, Chatman's Army works closely with both the Hospitality Ministry and the Transportation Ministry of Zion Baptist Church under our umbrella organization affectionately known by the acronym "CHAT".

COMPOSITION OF CHATMAN'S ARMY MINISTRY: Members of Chatman's Army generally have the following spiritual gifts: Hospitality, Mentoring and Service. The Chairperson of Chatman's Army is Deacon Joseph J. Dyson. The Members of Chatman's Army are: Brother Raymond Anderson, Deacon Joseph J. Dyson, Deacon Donald Gholston, Brother Leroy Johnson, Brother Michael Jackson, Brother Brian J. Saunders, Brother David J. Saunders, Brother Eric Sewell, Brother Harvey Thomas, and Brother Johnnie Fairfax Wheeler. Chatman's Army usually meets on the first Saturday of every other month at 9:30 am in Classroom #5 at Zion Baptist Church.

EXAMPLES OF CHATMAN'S ARMY MINISTRY FUNCTIONS ARE:

- Welcoming and greeting member congregants and visitors to Sunday Morning Worship Service;
- Providing senior assistance parking services to member congregants and visitors during Sunday Morning Worship Service;
- Providing an on-site security presence during Sunday Morning and Afternoon Worship Services;
- Assistance with Youth Christian Leadership Council (YCLC) "Pluck a Feather" campaign and Men's Ministry "Operation Joy" campaign; and,

● Offering Chatman's Army services for a variety of church-sponsored activities and events such as revivals, ministry anniversary celebrations, funerals, special fellowship programs and holiday services.

ONGOING INITIATIVES FOR UPCOMING YEAR 2024 WILL INCLUDE:

● Continuing with the promotion and utilization of Zion Baptist Church Chatman's Army Ministry;

● Recruiting younger men to Chatman's Army for mentoring, community service, and hospitality service;

● Requesting funds to purchase Chatman's Army paraphernalia to include signature arm bands, name tags, and traffic vests for a more uniform appearance as well as obtain additional walkie-talkies, oversized umbrellas, ice and snow removal apparatus, and more handicap parking signage;

● Collaborating on congregational emergency drills with the Risk Management Committee of the Trustee Ministry;

● Enhancing "valet parking" services to include utilization of Carter Barron parking lot for shuttle service during Sunday Morning Worship Service as well as incorporate on-site security procedures to provide added security presence for Zion Baptist Church property and safety of members and visitors;

● Organizing a Chatman's Army Ministry Appreciation Sunday Program; and

●Lastly, Chatman's Army continues to work in collaboration with the Pastor and Executive Minister to the Pastor in order to provide recommendations for related Chatman's Army services to the Zion North Campus.

SPECIAL NOTE: Now that Zion Baptist Church has transitioned to a "new normal" Chatman's Army will continue to remain vigilant of necessary protocols for the Coronavirus (COVID-19) pandemic which may impact Chatman's Army's performance due to DC government public health requirements that could somehow prohibit worship services at Zion Baptist Church. Chatman's Army hopes to be able to resume its basic operations going forward in year 2024.

Respectfully Submitted December 9, 2023, by Deacon Joseph J. Dyson, Chair, Chatman's Army Ministry

GENEVIEVE N. JOHNSON SENIOR CENTER REPORT FOR ZION BAPTIST CHURCH 2023 ANNUAL BUSINESS MEETING

The Genevieve N. Johnson Senior Center ("GNJ Senior Center") is an Adult Day Care Center domiciled in Zion Baptist Church's Family Life Center located at 4817 Blagden Avenue, N.W., Washington, D.C. 20011. The GNJ Senior Center has been in operation for approximately forty-one years and serves residents aged sixty years and older incorporating quality day care services for the frail elderly as well as the recreation/socialization for the well-health elderly. The GNJ Senior Center is a one-of-a-kind program and the only such adult day care center that provides these types of services in Washington, D.C.

The overall goal of the Genevieve N. Johnson Senior Center's program is to provide an atmosphere designed to enable families to successfully manage the responsibility of quality care for an elderly or frail senior family member in order that they may be able to comfortably remain in their home and therefore maintain a reasonable quality of life for as long as possible by providing various rehabilitative, social and recreational programs, activities and services made possible by the GNJ Senior Center. The participants at the GNJ Senior Center enjoy recreation and friendship with their peers as well as receive health care assistance and the education they need to function as independently as possible in order to remain in their home environment and local community and to forestall early institutionalization. This would include, but not be limited to, health promotion, social and nutrition benefits coupled with family supportive services via counseling, comprehensive assessments and required resources and services after assessments as well as case management reviews and follow-ups.

The Executive Director of the GNJ Senior Center is Sister Thelma Burless and she has over twenty-five years as a Certified Activity Director working in Skilled Nursing Facilities, Assisted Living, Independent Living, Memory Care and Group Homes. Previously she served as the Director of Activities and Volunteer Services at Carroll Manor Nursing and Rehabilitation Center in Washington, D.C.

The GNJ Senior Center also has an Advisory Council consisting of the following individuals: Sister Elaine S. Saunders (Chairperson), Deacon Norma Hutcheson, Brother David J. Saunders, Sister Linda Scope, Trustee Roy Castleberry, and Brother Reginald Watson (grandson of Mother Genevieve N. Johnson). Brother Saunders (Chair, Zion Community Enterprise), and Sister Burless are ex officios to the Genevieve N. Johnson Senior Center Advisory Council.

The GNJ Senior Center provides a very important outlet for family caregivers, as it offers socialization, activities, and necessary supervision to those individuals who are socially isolated or in need of essential care and assistance. Caregivers feel confident that their loved ones are in a safe environment and well cared for while they are at work or performing other necessary tasks. The GNJ Senior Center offers a variety of programs and amenities, including medical screening, exercise programs, recreational activities, therapeutic services, and a diverse schedule of engaging activities. Assistance with the activities of daily living, including eating, walking, toileting, and medication management is also available. Additionally, the GNJ Senior Center provides nutritious meals and snacks on a daily basis. For many caregivers, the GNJ Senior Center provides them with the adult day care services they need in order to adequately care for their aging relative or spouse. Whether they use the GNJ Senior Center for respite services or for daily care so that they can work or tend to other responsibilities this is an important option for family caregivers.

Currently, through an annual grant awarded from the DC Department of Aging and Community Living (DACL) formerly known as the D.C. Office on Aging, the GNJ Senior Center provides: (a) Adult Day Care Services, (b) Recreational/Socialization Activities, (c) Health Promotion, (d) Counseling, (e) Comprehensive Assessment, and (f) Case Management. These components are accomplished through the provision of: (a) Transportation and Escort Services, (b) Congregate Meals, (c) Therapeutic Arts and Crafts, (e) Intergenerational

Activities, (f) Alzheimer's Support Group, (g) Music Therapy, and (h) Outreach to the Local Community.

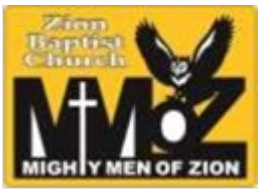
The GNJ Senior Center also avails itself to other services offered to residents of the District of Columbia aged sixty years and older by the D.C. Department of Aging and Community Living such as: (a) Caregiver Support, (b) Community And Home-Delivered Meals, (c) Information and Referral/Assistance, (d) Legal Assistance, (e) Long-Term Care Planning, (f) Medicaid Enrollment Assistance, (g) Nutrition Programs, and (h) Nursing Home to Community Living Transition. In addition, the GNJ Senior Center collaborates with the D.C. Aging and Disability Resource Center (ADRC) for low-income seniors interested in receiving assistance in completing the necessary government forms for Medicaid benefits and the Supplemental Nutrition Assistance Program (SNAP).

The GNJ Senior Center recently completed a one-year grant in the amount of $51,000 for a Caregivers Lounge pilot-project from The Washington Homes.

In addition, the GNJ Senior Center received a $24,000 grant for a Time Slips Performance Event and a $16,000 grant for a Music Memory Café focusing on retired musicians dealing with memory loss from the DC Commission on Arts and Humanities (CAH). On Sunday, May 21st the GNJ Senior Center celebrated the enduring legacy of Genevieve "Mother" Johnson for her contributions to the quality care of seniors and affordable housing initiatives as well as celebrated forty-one years of existence.

Current plans are underway to implement a comprehensive outreach campaign in order to increase the awareness of the GNJ Senior Center's programs and services to both the members of Zion Baptist Church and the community at large. This will include having an Open House at the GNJ Senior Center (twice per year), the incorporation of specialized training for the GNJ Senior Center's staff, and the addition of various workshops and seminars designed to attract many more individuals and caregivers to take advantage of the GNJ Senior Center's programs and services.

Submitted By Sister Elaine S. Saunders Chair of the GNJ Senior Center's Advisory Council



Zion Baptist Church Mighty Men of Zion
4850 Blagden Avenue, N.W.
Washington, DC 20011 202-722-4940
Rev. Dr. Keith W. Byrd, Sr., Pastor

December 9, 2023

As an encouragement ministry of Zion Baptist Church, the Mighty Men of Zion (MMoZ), also known as the Men's Ministry, strives to enhance the spiritual and moral welfare of all male members of the church with honor, love, brotherhood, and the fear of God, so they can lead men to Christ.

This year, the Men's Ministry continued to focus on the theme "The New Era: Restoring Community", and it has been one of sustained participation and innovative activism. This year the Men's Ministry continued to also expand upon a desire to focus an emphasis on discipleship and evangelism with our men.

The Men's Ministry has also continued to partner with various ministries within Zion Baptist Church on a myriad of occasions to include the Women's Ministry, Health Ministry, and Charles B. Walker Culture Club. In addition, several brothers and a few youth have continued to "man up" to ensure that the Men's Ministry relationship with Chatman's Army remains vibrant, taking a cue from our Chatman's Army late leader, Deacon Emeritus Sydney A. Swann.

The Men's Ministry has also continued our "mini" Bible Study sessions prior to our scheduled monthly meetings led by our Chaplain, Brother Tommy Dudley. These meetings have been held via zoom meetings as well as in-person meetings and have served as an inspiration for keeping the brothers connected with each other. Men face unique challenges throughout their lives in areas concerning family, careers, addiction, depression and faith. Only through a relationship with Jesus Christ can we find hope and strength to confront these challenges head on. We challenge all men of Zion, youth and young adults, as well as our seasoned saints to band together with us to form authentic relationships, transforming our hearts and engaging in the battle for our souls as the Men's Ministry continues to move forward as evangelists and disciples into the coming years.

Unfortunately, the Coronavirus (COVID-19) pandemic significantly impacted the Men's Ministry's performance due to DC government public health requirements that had prohibited in-person worship services at Zion Baptist Church.

Zion Baptist Church Mighty Men of Zion
4850 Blagden Avenue, N.W.
Washington, DC 20011
202-722-4940
Rev. Dr. Keith W. Byrd, Sr., Pastor

As a result, during the year 2023, the Men's Ministry had to suspend its tradition of service and community fellowship with the following: (a) Annual Fishing Excursion and (b) Annual Baseball Outing. Hopefully, as we continue to transition to a "new normal" the Men's Ministry will be able to resume these basic operations in year 2024.

Despite these unique challenges, the Men's Ministry was able to undertake a series of community outreach service initiatives in 2023 that include: (a) Volunteering in various senior-focused activities and events at the GNJ Senior Center; (b) Volunteering on Every Fourth Thursday for the Food Distribution Program at Zion North Campus; (c) Sponsoring the Men's Ministry Annual Scholarship in honor of Deacon Emeritus Dr. Robert L. Owens, III. This scholarship will be awarded every year to a male youth of Zion and they will be known as "Robert L. Owens Scholars"; (d) Sponsoring two hundred at-risk youth and their families from the National Center for Children and Families (NCCF) to attend the UniverSoul Circus at the National Harbor; (e) Volunteering as mentors with the Freedom School Summer Camp Program at Zion Baptist Church; and (f) Participating in the Holiday Season Party for the children at JC Nalle Freedom School that is sponsored by the National Center for Children and Families (NCCF). Lastly, the Men's Ministry will continue to work in collaboration with both the Pastor and the Executive Minister to the Pastor in order to provide recommendations for the related services of the Men's Ministry to the Zion North Campus.

Overall, it continues to be a truly rewarding time for the Men's Ministry (Mighty Men of Zion). In closing, the Men's Ministry eagerly looks forward to an ambitious agenda in year 2024 aimed at revitalizing the men of Zion Baptist Church through our Christian service, brotherly love, and genuine fellowship.

In Christian Service,
David J. Saunders
President, Mighty Men of Zion
Zion Baptist Church

4850 Blagden Ave, N.W.
Washington, D.C. 20011
Rev. Dr. Keith W. Byrd, Sr., Pastor
December 16, 2023

Nominating Committee Report – 2023 Annual Church Meeting

The 2023 Nominating Committee presents the slate of nominees for consideration and vote by the active members of the Zion Baptist Church, for terms beginning January 2024.

Members of the Nominating Committee are Deacon Gloria Rogers, Chair, Brother William McAlpine, Deacon Damon Bailey, Sister Ruth Chalk Young, Deacon Marlena Perrin, Trustee Christine Williams, and Deacon Frank Joe.

The Nomination period began September 24, 2023, and closed on November 6, 2023. Announcements were made in the Church bulletin, from the pulpit, by email blast, on the website, and by postal mail. Nomination forms, information about absentee ballots, and position descriptions, were distributed by postal mail, and were available in the narthex of the main sanctuary of the Church, and the main office of the Church. It was requested that Nomination forms be submitted to Deacon Gloria Rogers, Chair, any member of the Nominating Committee, or be submitted to the Church office.
Nomination forms were sent by email to members upon individual request. Each candidate for office was asked to sign, as an elected officer of Zion Baptist Church, a commitment to the Zion Baptist Church and the Standards of Christian Leadership. There were no requests for absentee ballots.

Nomination of Active Members may be made from the floor at the Annual or Semi-Annual meetings for vacancies in elected Church offices. (Bylaws section 3 (a) (3) pg. 31)

1. Each nominee will be asked to introduce themselves at the meeting to include information given in the Nomination form submitted prior to the meeting by candidates listed on the ballot.
2. Nominees from the floor must also commit to the Zion Baptist Church Standards of Christian Leadership.
3. Finally, active Church membership must be confirmed by the Church Clerk.

The ballot includes Church offices, Lay Members, and approval of the recommendations of the Pastor for the Board of Christian Education. The Incumbent Church Officers are eligible and agreed to run for reelection to a one-year term. The slate is as follows:

Church Secretary	Deacon Tanya Briscoe
Assistant Church Secretary	Deacon Dawn Thomas
Church Treasurer	Sister Delores Johnson
Assistant Church Treasurer	Sister Lisa Robinson
Church Clerk	Sister E. Marlene Tolson
Assistant Church Clerk	Deacon Lora Dyson
Church Parliamentarian	Deacon Kimani Darasaw

There are 4 Lay Member positions available for a two-year term. Three Lay Members are eligible for a second term, and they have agreed to run for another two-year term. The fourth position remains vacant, as there is no nominee. The three Lay Members running for a second term:

Sister Maureen Barnes
Sister Kimberly Byrd
Sister Ruth Chalk Young

Current Lay Members (1st term expires 12/24)
Sister Brenda Carter King
Sister Linda Simpson
Sister Jacqueline Byrd Tillman
Sister Leslie Jane Chavis
Brother Kerwin Davis
Sister Beverly Lewis Koch

ZBC Board of Christian Education
Members shall be elected annually by the Congregation upon recommendation by the Pastor. The Pastor shall appoint the Chair of the Board from among its members. *Article IX Section 2 (d) page 13.*
Pamela Castleberry
Pamela Harris
Rev Dwayne Coley
Deacon Sharlyn Grigsby-Queen
Sister Carolyn Harris
Rev Veronica McAlpine
Deacon Darlene Saunders
Min Donna Vance
Min Denise Wiggins
The Church shall elect the Sunday School Superintendent for a period of two years, after receiving a recommendation from the Pastor. Article IX Section 1 (e) page 9.

Deacon Rohan Williamson Co-Superintendent
Deacon Wanda Williamson Co-Superintendent

The Annual Church meeting will be in-person and virtual by Zoom. Registration for virtual attendance is available on the website. Voting will be by electronic balloting. A quorum shall consist of fifty (50) active members. A majority vote of active members present, and voting is required. Subsequently, nominees are voted for individually and not by consensus.

The ballot lists each person individually. Each nominee must receive a majority vote (greater than 50%) to capture the Church office.
The Nomination Committee in concert with the Church Clerk will manage a check-in for active Church members, confirm active member status, monitor the voting, count ballots, and present the results of the election to the Chair of the Annual Church Meeting and the Congregation.

Submitted by Deacon Gloria Rogers, Chairperson Nominating Committee

Effective 2024

ZION BAPTIST CHURCH-WIDE OFFICER CANDIDATE BIO(S)

Briscoe, Tanya, Church Secretary. Deacon Briscoe joined Zion Baptist Church in 1978 as a young child and has served in many capacities working with Junior Achievement, Assistant Sunday School teacher to Sister Elaine Saunders, Secretary/Correspondence Secretary for the Usher Ministry, and currently Recording Secretary for the Facilities Utilization Long Range Planning Committee since 2013. She was ordained as a Deacon in June 2022. Deacon Briscoe is seeking to serve another term as Church Secretary.
Professionally, Deacon Briscoe is a Career Development Counselor and a Training Specialist for the Department of Agriculture, Animal Plant and Health Inspection Service and manages the Career Development Counseling Service and coordinates the on-site training courses via virtual learning sessions. Using her gifts, she enjoys helping others and is prepared to use these gifts, to serve Him by helping others.

Darasaw, Kimani, Parliamentarian. Deacon Darasaw joined Zion Baptist Church in 1989 and is running for re-election. As Parliamentarian, he is responsible for invoking and interpreting *Robert Rules of Order* during the Annual, Semi-Annual, and Special Church Meetings as well as at the Board of Church Administration meetings that are held monthly. He attends *Sunday School* and wants to use his God given gifts to do his best as parliamentarian.

Dyson, Lora, Assistant Church Clerk. Deacon Dyson grew up in Zion Baptist Church. She says, “For many years, I thought I would just sit and be a pew member at Zion. As I grew, as a Christian, I realize that to serve God, I need to serve my Church.” She says, “I have known the Church Clerk for many years. I’ve watched her serve Zion and I pray if I become the assistant for another term, I can serve Zion and provide what is needed as the Assistant Church Clerk For the past few years, as a Deacon, Stephen Minister and working with the Bereavement Ministry, she has enjoyed serving the congregation. She retired in 2014 from the Federal Government after 37 years of service. She worked in many positions in the Food and Drug Administration, the last position as a Program Analyst in the training office, providing training for FDA, federal, state, and local investigators.

She says, “For the past year (2023) I have worked closely with the Church Clerk as her assistant, and I feel I have been a tremendous help for her with various tasks and I want to continue to serve Zion and assist her as needed.

Johnson, Delores, Church Treasurer. Sister Johnson has been a member of Zion since 2001 and is running for re-election. She has held the position as Church Treasurer for the past eight years, having served initially as the Assistant Church Treasurer for two years. Sister Johnson has served as the Treasurer for the America Management Federal Credit Union and Apple Federal Credit Union for 10 years. Currently, she is employed with the Food and Drug Administration as an IT Specialist. Sister Johnson’s ministry affiliations include the Charles B. Walter Culture Club, and she has served as Zion Girl Scout Troop Leader/Senior Advisor, Junior, Brownie, and Daisy troops. She regularly attends Sunday School class.

Robinson, Lisa, Assistant Church Treasurer. Sister Robinson was restored at Zion in December 31, 1995 and has served as Assistant Treasurer since 2019 and is running for re-election. She is a member of the Usher Ministry. Currently, Sister Robinson works for the IRS doing budget as a Financial Plan Manager with 38 years of experience. She reviews, manages, and analyzes the monthly budget report for the Building Delegation Territories request, to ensure they are spending their one-year operational budget monies effectively, and all funds have been committed and obligated by the end of the Fiscal year. In her responsibilities, at Zion, she is responsible for reviewing the monthly Treasurer report when submitted by the Treasurer. Sister Robinson signs all checks prepared by Zion’s Finance team and makes sure that all the funds are deposited into the bank after the counting team handles their assignment. Sister Robinson is committed and holds herself accountable to follow all the Principles and Standards of Leadership in conducting herself as a good Christian to make sure that she serves and does the work according to Gods Will and His Testament.

Thomas, Dawn, Assistant Church Secretary. Deacon Thomas is a resident of Washington DC, born and raised in Upstate NY where she was baptized at a young age. She joined Zion Baptist church approximately nine years ago and immediately got to work by joining the Zion Senior Usher Ministry. She is a member of the Praise Team and is a Stephen Ministry leader. She was ordained as a Deacon in June 2022. Deacon Thomas has a heart for service and loving on God's people and accepts the calling to serve as Assistant Church Secretary for Zion. She says, "I am striving to be my best daily, leaning and depending on Jesus and his word. Love doing the work of the Lord and the Church and enjoy working with Deacon Briscoe in this assistant capacity".

Tolson, E. Marlene, Church Clerk. Sister Tolson is running for reelection. Sister Tolson has been a member of Zion since Cradle Roll. As Church Clerk, she is responsible for crucial recording-keeping functions inherent to membership, church statistics, contributions, and trends in church life. She is responsible for maintaining the software application for membership data and financial contributions; assists in counting room operations and reconciling of Sunday collections; accurately record each individual contribution; maintain a regular account of return in envelopes for each Sunday; order, prepare and assign envelope sets for each member. Sister Tolson maintains a membership database which includes members' demographics; prepare and mail semiannual/annual contribution statements; provides data as necessary for other ministry services; maintains a personal history file of church membership and prepares church papers for deceased members. The position requires patience, promptness, accuracy in maintaining the church roster, statistics, and financial contributions.

Lay Member

Barnes, Maureen, Lay Member. Sister Barnes joined Zion Baptist Church in 1974 and is seeking reelection for a second term as a Lay Member to the BCA. She is currently the Vice Chairperson of the BCA and a member of the Gospel Choir for over 25 years. During 50 years of membership, she has served as Lay member, over 25 years as Church Secretary, secretary of the Zion Baptist Church Enterprise, and member of the Pastor's Aid Ministry. She has worked with the Culture Club Meeting as host for their events, and attends Wednesday night Bible Study, serving as an online host. She has also been a member of the Event Planning Ministry and the Culinary Ministry for many years. She says" I love the Lord and I love our Church".

Young, Ruth Chalk, **Lay Member**. Sister Chalk Young joined Zion Baptist Church on September 28, 1986, and currently serves on the Nomination Committee. She is a member of the Health Ministry, the Historical Preservation Ministry (Secretary), and has served as a Past President of the Charles B. Walker Culture Club. In previous years she served on the Hospitality Ministry, BCA as a Lay Member and Assistant Secretary. She is a retired High School Assistant Principal and worked intermittently as a Teacher Supervisor for New Teachers. Presently, she works as a Notary Public for the State of Maryland. In addition, as a Registered Parliamentarian (NAP), she provides written "parliamentary opinions", regarding governing documents. She also volunteers (distributes food to the needy in the community) twice a month for the Helping Hands Food Pantry Program in LaPlata, MD. She thinks of herself as a servant leader, "one who strongly believes that the most effective leaders strive to serve others, rather than accrue power or take control".

Bryd, Kimberly, **Lay Member.** Lady Byrd is running for a second term as a lay member of the BCA. She has been a disciple of Zion for over 17 years. She loves the church and its people, having served in various ministries including Vacation Bible School, Dance Ministry, Drama Ministry, Couples Ministry, event planning and supporting her husband, Pastor Keith W. Byrd. Her spiritual gifts are administration and discernment. She is the mother of two adult children and currently a Federal Government employee at the Department of Treasury. She earned a bachelor's degree from the University of Maryland, College Park.

ZION BAPTIST CHURCH TRANSPORTATION MINISTRY

"SO THEN, WHENEVER WE HAVE AN OPPORTUNITY; LET US WORK FOR THE GOOD OF ALL, AND ESPECIALLY FOR THOSE OF THE FAMILY OF FAITH." GALATIANS 6:10

MISSION: The Mission of the Zion Baptist Church Transportation Ministry (ZBCTM) is to provide safe, reliable, convenient, and affordable transportation services to members and guests of Zion Baptist Church for the purpose of attending scheduled worship services as well as any other approved church-sponsored activity or event authorized by the Trustee Ministry and/or the Pastor of Zion Baptist Church. Members of Zion Baptist Church and their guests utilizing the transportation services should be seniors (above sixty-five years of age) and/or requiring "special need" assistance. Other Ministries of Zion Baptist Church may also request the use of the Transportation Ministry's services provided said requested usage has been approved by either the Pastor of Zion Baptist Church or another designated Official of Zion Baptist Church.

ADVISORY COMMITTEE: The Chairperson of the Zion Baptist Church's Transportation Ministry is Brother David J. Saunders, and the Vice Chairperson is Deacon Joseph J. Dyson. The Advisory Committee of the Zion Baptist Church's Transportation Ministry (ZBCTM) shall consist of the following persons: the Church Pastor, a Church Official, a Church Lay Member that frequently utilizes the transportation services, and a Senior Church Lay Member that is familiar with disability/ special needs assistance matters. The Members of the 2024 ZBCTM Advisory Committee are as follows: Pastor Keith W. Byrd, Sr., Deacon Donella Jo Darby, and Sister Elaine S. Saunders. Both the Chairperson and Vice Chairperson are also members of the ZBCTM Advisory Committee. The Advisory Committee is charged with providing an ongoing assessment and evaluation of the mission and functions, roles and responsibilities and performance standards of the ZBCTM.

LIST OF CURRENT DRIVERS: Brother David J. Saunders, Deacon Joseph J. Dyson, Deacon Lynette Thomas, Brother Pedro (Pete) Makins, Jr., Brother Terry McAlpine (accompanied by his son William McAlpine), and Minister Brent McQueen.

ONGOING INITIATIVES FOR THE YEAR 2024 INCLUDES: The Zion Baptist Church's Transportation Ministry actively seeks to build upon the following:

● Continuing to increase the number of regular riders for Sunday Morning Worship Service;
● Enhance Transportation Ministry by offering limited "senior assistance" parking services during Sunday Morning and Evening Worship Services in partnership with Chatman's Army and the Hospitality Ministry;
● Providing shuttle services for local church revivals, conventions, and other special activities and events;
● Increasing transportation opportunities for church members to be able to attend funerals, weddings, fellowships, and other special occasions in partnership with the Mighty Men of Zion, Women's Ministry, Music Ministry and Senior League;
● Providing transportation services for attendance at a variety of church sponsored activities and events such as annual church fellowship picnic, annual baseball game outing, annual fishing trip, visits to local museums, etcetera;
● Publishing on a quarterly basis a Transportation Ministry newsletter; and
● Organizing quarterly meetings of the Transportation Ministry.

UPCOMING KEY PROJECTS OF THE TRANSPORTATION MINISTRY FOR YEAR 2024: As we have transitioned to a "new normal" the Transportation Ministry will hopefully be able to continue its basic operations. Moreover, the Transportation Ministry will work in concert with the Trustee Ministry in order to upgrade the availability of parking spaces at the rear of the Family Life Center to include paving over the grounds as well as possibly recruiting a Sunday parking attendant. Currently, plans are ongoing for the Transportation Ministry to partner with the Genevieve N. Johnson Senior Center Lead Agency for Ward Four through a Transportation Grant from the Department of Aging and Community Living (DACL) to provide transportation services to seniors in order to enable them to participate in a variety of activities and events in the District of Columbia.

Lastly, the Transportation Ministry will continue to work in collaboration with both the Pastor and the Executive Minister to the Pastor in order to provide recommendations for transportation related services to both the Zion Main Campus and the Zion North Campus.

Respectfully Submitted December 9, 2023, by Brother David J. Saunders, Chair, Transportation Ministry

ZION BAPTIST CHURCH
4850 Blagden Avenue, NW
Washington, DC 20011
Rev. Dr. Keith W. Byrd, Sr., Pastor

ZION'S USHERS' MINISTRY REPORT
December 16, 2023

"For a day in Your courts is better than a thousand. I would rather be a doorkeeper in the house of my God than dwell in the tents of wickedness."
Psalm 84:10 (NKJV)

Zion's Ushers Ministry is proud to announce that we had a very successful NUCUAA Convention, July 31 – August 4, 2023, in Washington, DC. House Minority Leader The Honorable Hakeem Jeffries, our guest speaker, was excellent. In addition to attending the NUCUAA Convention, the Ushers also attended the annual conference of the Progressive National Baptist Convention in St. Louis, MO. It was an unforgettable event.

The Ushers' Ministry convened a workshop on October 7, 2023. The Presenter was our Interdenominational Church Ushers' Association of DC and Vicinity (ICUA) guardian,
Sister Pansy Bradley-Cooper. She was very informative, and we certainly appreciated her taking the time out of her busy schedule to spend that time with us.

On October 8, 2023, we celebrated our 121st Anniversary. The theme was "Ushers Purposed to Lead" Psalm 84:10-11. Our Agenda included Devotions by Deacon Damon Bailey, Welcome by Usher Liz James, Memorial Recognition by our Worship Leader and Vice President Cynthia Allen, and Introduction of our Guest Speaker by Pastor Rev. Dr. Keith W. Byrd, Sr. Our guest speaker was our very own, Rev. Veronica McAlpine. Her sermon title was "It's a Matter of the Heart" Psalm 84:10-11. We were truly blessed by her sermon. Ryan Jones, our Director of Music, did an outstanding job, as usual, and blessed us with our music and song.

We were also blessed to have many guests from ICUA who guarded the doors while we celebrated our anniversary. We were led down by Dwight D. Williams, Sr.!, the Director of the Education and Scholarship Department of ICUA.

ZION
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SERVING THE FAMILY OF GOD SINCE 1864

On October 10-12, 2023, some of our Ushers served for the Baptist Convention of the District of Columbia and Vicinity. It was a pleasure to serve and support our Pastor who is the current President.

We are also proud to announce we are training four young people to serve as Ushers. They will make their debut in December 2023. Our faithful Ushers continue to serve Zion Baptist Church and have been blessed because of our faithful service.

I cannot close this report without continuing to acknowledge those faithful Ushers who have gone on before us. This year especially, Usher Tyrone Briscoe went home to be with the Lord shortly after attending the 140th NUCUAA Convention luncheon. He was a member of the Usher Board and NUCUAA for over 40 years. He last held the office of Assistant Director of the Education and Scholarship Department. He will be truly missed.

Respectfully submitted,
Jacqueline P. Byrd-Tillman, President
Cynthia Allen, Vice President

December 13, 2023

Zion Baptist Church *Women2Women Ministry* is a thriving and engaging ministry. We are committed to discipleship and evangelism to the women of Zion, our community and beyond. As the church comes to the end of the year in which we focused on what it means to be an Emerging Ministry, my tenure as Chair of Women2Women Women's Ministry also comes to an end.

It has been my esteem pleasure and delight to work alongside dynamic, creative, loving and dedicated, Christian women. We have had so many experiences that strengthened our understanding of God and God's actions in the world; we have learned the value of fellowship whether in-person or virtual; we have reminded our college students that even in their absence we care about them; we have demonstrated that we can support one another and great causes for the good of women everywhere and we have been blessed mightily by phenomenal female preachers. I fully expect high-level ministry will continue with the Women2Women Ministry's new leadership team.

I am honored to pass the reigns of this great ministry to Deacon Darlene Saunders, Chair and Sis. Nikki Barnett, Co-Chair. The ladies of Zion enthusiastically welcomed these ladies as the Women2Women Ministry's leaders in the November meeting. The ladies of Zion have been asked to participate in a brief survey and provide their input and feedback on upcoming ministry activities by December 22, 2023.

I have no doubt that the best is yet to come for the Women2Women Ministry and Zion Baptist Church. Let us keep serving God, together!

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Sincerely,

Rev. Veronica McAlpine
Rev. Veronica McAlpine, Executive Minister

Deacon Darlene Saunders
Deacon Darlene Saunders, Chair, Women2Women Ministry

Zion Community Enterprise Annual Report 2023

"*Remember me, O my God, concerning this, and do not wipe out my good deeds that I have done for the house of my God, and for its services*!" Nehemiah 12:14

The Book of Nehemiah tells the story of the prophet Nehemiah who had a fervent desire to rebuild the city wall of Jerusalem after the Babylonian Exile. It took courage, wisdom, devotion, and conviction but most important was his trust in God. Just as Nehemiah sought to rebuild the city wall of Jerusalem we should actively seek opportunities in order to build upon the rich legacy of Zion Baptist Church by establishing sustainable projects through Zion Community Enterprise that uplift the spirituality and stewardship of Zion Baptist Church. Nehemiah 4:6 – "*So we built the wall, and the entire wall was joined together up to half its height, for the people had a mind to work"*.

Accordingly, Zion Baptist Church realizes that in order to continue to have a sustainable financial foundation that it must "think out of the box" and explore reasonable alternative revenue opportunities. There are numerous "fundraising" initiatives that are proven mechanisms utilized by other religious institutions and non-profit organizations that Zion Baptist Church should readily consider in order to position itself in line with the Pastor's vision for the church's spiritual growth and financial sustainability for an Emerging Ministry. These suggested "fundraising" initiatives are specifically designed to generate increased stewardship through alternative revenue-generating options implemented by Zion Community Enterprise, and each will definitely require significant effort in order to realize their potential. It is envisioned that alternative revenue initiatives can generate up to one-fourth of Zion Baptist Church's current operating budget which would not only serve to modulate ongoing budgetary requirements but also expand potential cash reserves. However, time is of the essence, and it is

strongly suggested that Zion Baptist Church proceed expeditiously with exploring alternative revenue-generating opportunities if we are to ultimately become financially sustainable. It was therefore proposed that a select group of dedicated members of Zion Baptist Church known as "trusted stakeholders" agree to utilize their knowledge, skills, and abilities in order to design, implement, and execute Zion Community Enterprise as the 501(c)3 non-profit community development corporation "arm" of Zion Baptist Church.

The rationale for creating Zion Community Enterprise was to establish a community development corporation with a 501(c)3 designation that will allow for the promotion of healthy communities in the Washington Metropolitan Area by providing critical support to families in crisis. Zion Community Enterprise's motto is "Healthy Families Make Healthy Communities".

The mission of Zion Community Enterprise will be accomplished through encouraging and empowering families in the Washington Metropolitan Area through training, advocacy, crisis intervention, temporary housing opportunities that foster community engagement programming specifically designed to promote healthy families.

The current composition of the Board of Directors of Zion Community Enterprise is: Rev. Dr. Ella D. Redfield (Chaplain), Sister Maureen Barnes (Secretary), Brother Horace Jeffery Abney (Treasurer), Trustee James E. Brown (Vice-Chairman) and Brother David J. Saunders (Chairman). Zion Community Enterprise operates as a 501(c)3 non-profit organization in accordance with both Internal Revenue Service and DC Office of Tax Assessment requirements. It is governed by its bylaws and policies, and a board of directors which convenes monthly in person and virtually.

Other meetings may be called by the Chairman upon approval by the board of directors. Zion Community Enterprise publishes an annual report and holds an annual meeting in the month of June which is open to the community. Zion Community Enterprise is a membership organization and members are not faith-restricted and do not pay annual dues. Zion Community Enterprise plans to grow its membership by encouraging members of Zion Baptist Church to become members as well as inviting members of the community to also join as members, as permitted by the bylaws and best practices.

Zion Community Enterprise will establish a strategic plan of action in order to establish the financial stewardship framework as follows:

1. Pastoral articulation of a workable vision that will embrace an approved Three-to-Five Year Financial Stewardship Plan for an Emerging Ministry for Zion Baptist Church. 2. Establish a Capital Campaign Account in order to facilitate receipts and expenditures of funds for selected alternative revenue initiatives and opportunities.
3. Develop a strategic plan of action and administrative mechanism in order to attract, encourage, and energize members of the congregation to offer their time, talents, and treasures on a myriad of alternative revenue initiatives and opportunities.
4. Continuously assess and evaluate strategies, lessons learned, and best practices in order to consistently improve upon the success of alternative revenue initiatives and opportunities.
5. Consistently provide key updates to the leadership of Zion Baptist Church as well as members of the congregation and acknowledge successes in order to encourage their positive engagement.

To be effective, Zion Community Enterprise must remain knowledgeable about trends and creative strategies in pursuing alternative revenue opportunities. Accordingly, Zion Baptist Church believes that its wealth of experience and expertise more than qualifies Zion Community Enterprise to ultimately be successful in its efforts of "financial stewardship" on behalf of Zion Baptist Church's vision for an Emerging Ministry.

For instance, Zion Baptist Church established a Planned Giving Advisory Group several years ago in order to consider a few initiatives designed to encourage individuals, families and organizations to consider Planned Legacy Contributions to Zion Baptist Church. Again, this is not a new venture as it has always been a practice within Zion Baptist Church since its inception (i.e. – the Gold Brick Campaign, the Glorious Stained Glass Window Campaign, etcetera.). We have therefore reactivated the Planned Giving Campaign. Most people, when given the opportunity, would like to feel that they have made a lasting contribution toward a better world and that their lives have touched others perhaps for many generations to come.

That small touch of immortality - the quiet satisfaction of helping perpetuate something meaningful - is the rich reward enjoyed by many who have made Planned Legacy Gifts for their church's future.

These Planned Legacy Gifts, made during the donor's life or through the donor's estate, strengthen the ability of Zion Baptist Church to provide for future generations of members. This is not a new concept at Zion Baptist Church but one that is being revisited according to the Planned Giving Advisory Group. Zion Baptist Church believes that our membership can make a difference and we will encourage members to explore various options through Planned Legacy Gifting in order to develop a charitable giving strategy that is most advantageous to them and beneficial to Zion Baptist Church.

Zion Community Enterprise also intends to actively engage itself in the development of the GNJ Senior Center's continued growth and sustainment. This will be accomplished through seeking an increase in the existing grant awarded by the DC Department on Aging and Community Living (DACL) as well as seeking related grants and sponsorships for both programmatic and financial support of the provision of enhanced services and programs with a particular emphasis on Caregiver Competency Certification, Dementia Treatment Programs and Elder Care Initiatives.

In addition, Zion Community Enterprise participated in a Faith-Based Development Initiative (FBDI) led by Enterprise Community Partners. The FBDI engages and assists the faith-based community as active agents in creating an economically diverse mid-Atlantic region where people of all incomes have access to affordable housing and community resources. Zion Baptist Church has a growing interest in bringing both multi-family housing and affordable quality housing opportunities to seniors. Currently, Zion Community Enterprise is seeking to design and construct an affordable quality senior housing development project known as the Genevieve N. Johnson Senior Residences located on the grounds of the Family Life Center.

This project will include up to fifty-one affordable quality living bedroom apartments along with an enhanced GNJ Senior Center facility to be designed into a state-of-the-art Wellness Center.

Currently, Zion Community Enterprise has utilized funds through seed money from Zion Baptist Church and grants from Enterprise Community Partners in order to assemble a technically competent team to include Owner's Representative Consultants, Architect, Zoning Legal Counsel, Special Financing Consultant, and Chief Financial Consultant. This team of consultants are actively focusing on three major deliverables: (a) preparing a briefing document for presentation to the Board of Zoning Authority, (b) preparing a pro forma document for pre-development funding from DC Green Bank, and (c) researching potential development partnerships for construction and operation of the senior housing development project to include a state-of-the-art wellness center. Please stay tuned for continued progress updates from Zion Community Enterprise.

Respectfully Submitted by David J. Saunders, Chairperson,
Zion Community Enterprise, Inc

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Zion Baptist Church, Inc.

ZION MAIN CAMPUS |4850 BLAGDEN AVE. NW | WASHINGTON, DC 20011
ZION NORTH CAMPUS |11005 DAYTON STREET | WHEATON, MD 20902
202-722-4940 |www.ziondc.org

Rev. Dr. Keith W. Byrd, Sr.
Pastor

"Purposed to Lead"
II Corinthians 5:20 (NKJV)

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